Linktown Nursery – Improvement Plan 2020-2021

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| **What do we want to achieve?** | **How will we achieve it?** | **How will we know?** | **Time** |
| A picture containing drawing  Description automatically generatedExpansion to our outdoor area to further develop opportunities for taking learning outside  | * Old ramp to be replaced and new one built. Eating area with shelter to be added.
* Resources added to ensure learning opportunities are at the heart of curriculum delivery
* Planned activities suitable each age and ability
* Staff and families to work together to identify areas and how best to use them when supporting children.
* Focus on Literacy and Maths in the outdoors, and how we can incorporate this into our setting
 | * Feedback from outside agencies and families.
* Observations
* Planning and assessment
* Continuing professional development
 | By Dec 2020 |
| A picture containing diagram  Description automatically generatedStaff knowledge of effective communication and challenging behaviour | * Work to support those identified children helping them to develop emotional well-being and greater involvement in their play, accessing outside agencies if appropriate.
* Use observation to identify and patterns of behaviour so that strategies can be put in place to support daily transitions
* Open communication and building partnerships with families
* Monitor to identify triggers and how to support this
* On-line training and assessment on behaviour management technique
* Support and supervision
* Team meetings
 | * Feedback from outside agencies and families.
* Observations
* Planning and assessment
* Continuing professional development
* Personal learning journals
* Reports and trackers
 | By April 2021 |
| A drawing of a face  Description automatically generatedKnowledge in health & wellbeing, adverse childhood experiences and emotional support in the Early Years | * Bespoke training and webinars
* Staff knowledge on how to promote mindfulness in early years setting
* Adding mindfulness activities into planning
* Enhance knowledge on ACE’s mental and physical changes
* Adopt & support family friendly policies as an employer
* Enhance connection to families & recognise their challenges
* Support community programmes
* Liaise with local authority
 | * Feedback from outside agencies and families.
* Observations
* Planning and assessment
* Continuing professional development
* Personal learning journals
* Reports and trackers
 | Aug 2021 |