Logo, company name

Description automatically generatedLinktown Nursery – Improvement Plan 2020-2021

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| **What do we want to achieve?** | **How will we achieve it?** | **How will we know?** | **Time** |
| A picture containing drawing  Description automatically generatedExpansion to our outdoor area to further develop opportunities for taking learning outside | * Old ramp to be replaced and new one built. Eating area with shelter to be added. * Resources added to ensure learning opportunities are at the heart of curriculum delivery * Planned activities suitable each age and ability * Staff and families to work together to identify areas and how best to use them when supporting children. * Focus on Literacy and Maths in the outdoors, and how we can incorporate this into our setting | * Feedback from outside agencies and families. * Observations * Planning and assessment * Continuing professional development | By Dec 2020 |
| A picture containing diagram  Description automatically generatedStaff knowledge of effective communication and challenging behaviour | * Work to support those identified children helping them to develop emotional well-being and greater involvement in their play, accessing outside agencies if appropriate. * Use observation to identify and patterns of behaviour so that strategies can be put in place to support daily transitions * Open communication and building partnerships with families * Monitor to identify triggers and how to support this * On-line training and assessment on behaviour management technique * Support and supervision * Team meetings | * Feedback from outside agencies and families. * Observations * Planning and assessment * Continuing professional development * Personal learning journals * Reports and trackers | By April 2021 |
| A drawing of a face  Description automatically generatedKnowledge in health & wellbeing, adverse childhood experiences and emotional support in the Early Years | * Bespoke training and webinars * Staff knowledge on how to promote mindfulness in early years setting * Adding mindfulness activities into planning * Enhance knowledge on ACE’s mental and physical changes * Adopt & support family friendly policies as an employer * Enhance connection to families & recognise their challenges * Support community programmes * Liaise with local authority | * Feedback from outside agencies and families. * Observations * Planning and assessment * Continuing professional development * Personal learning journals * Reports and trackers | Aug 2021 |